

Our Customers						Our Staff					
	Indicator	Target	Last Month	This Month	Health		Indicator	Target	Last Month	This Month	Health
1	Number of Referrals received.					13	Average cost of Time Lost due to staff sickness.				
2	Number of People on the Position Statements. (???)					14	Percentage of FTE vacancies.				
3	Number of unallocated cases.					15	Supervision sessions up-to-date.				
4	Number of Complaints received.					16	Percentage of Staff turnover.				
5	Number of service users with unmet assessed needs.					17	Number of Managers in attendance at SMT.				
6	Number of 'Feedback' returns. (???)					18	Number of Exit Interviews documented and submitted to Human Resources.				
Our Operational Systems						Our Financial Resources					
	Indicator	Target	Last Month	This Month	Health		Indicator	Target	Last Month	This Month	Health
7	Risk Register up-to-date.	Yes				19	Actual Expenditure against Forecast.				
8	Action Plan monitoring up-to-date.	Yes				20	Percentage of Managers attended Financial Management training.				
9	Ratio of PCs (inc. laptops / tablets) to field staff.					21	Percentage of capital spend achieved against target.				
10	Percentage of staff with 'at work' e-mail access.					22	Number of Budgets devolved to Team Manager level.				
11	Number of Services with Quality Measures / Standards in place.					23	Number of Budgets with a projected end of year overspend.				
12	Number of gaps on the CLIX system.					24	Financial risk on pooled budgets.				

